

AGENCY NAME:	South Carolina Law Enforcement Training Council
AGENCY CODE:	N20
	SECTION: 64

Fiscal Year 2015-16 Accountability Report

SUBMISSION FORM

AGENCY MISSION	<p>It is the mission of the South Carolina Criminal Justice Academy to foster and uphold prescribed laws and regulations by providing mandated basic and advanced training to criminal justice personnel and maintain a continuous certification process to ensure that only the most qualified persons are sanctioned by the State to serve.</p>
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AGENCY VISION	<p>It is the vision of the South Carolina Criminal Justice Academy to train law enforcement personnel to become certified and maintain certification to perform their duties efficiently, effectively and ethically.</p>
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Please state yes or no if the agency has any major or minor (internal or external) recommendations that would allow the agency to operate more effectively and efficiently.

RESTRUCTURING RECOMMENDATIONS:	No restructuring recommendations at this time.
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Please identify your agency's preferred contacts for this year's accountability report.

	<i>Name</i>	<i>Phone</i>	<i>Email</i>
PRIMARY CONTACT:	Director Jackie Swindler	803-896-7907	LJswindler@sccja.sc.gov
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I have reviewed and approved the enclosed FY 2015-16 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR
(SIGN AND DATE):

Jackie Swindler 9/8/16

(TYPE/PRINT NAME):

Director Jackie Swindler

BOARD/CMSN CHAIR
(SIGN AND DATE):

Mark Keel 9/13/2016

(TYPE/PRINT NAME):

Chief Mark Keel

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AGENCY'S DISCUSSION AND ANALYSIS

DURING FISCAL YEAR 2016, THE CRIMINAL JUSTICE ACADEMY (ACADEMY) UNDER THE DIRECTION OF THE SOUTH CAROLINA LAW ENFORCEMENT TRAINING COUNCIL HAS SOUGHT NATIONAL ACCREDITATION THROUGH THE *COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES* (CALEA). THE ACADEMY PROVIDES MANDATED AS WELL AS ADVANCED TRAINING AND CONTINUOUS CERTIFICATIONS FOR ALL STATE AND LOCAL LAW ENFORCEMENT OFFICERS AND LOCAL DETENTION OFFICERS. ADDITIONALLY, THE ACADEMY TRAINS AND CERTIFIES LOCAL DISPATCHERS. THIS PROCESS IS ACCOMPLISHED BY PROVIDING TRAINING TO IN-RESIDENT STUDENTS AT THE ACADEMY'S FACILITY LOCATED IN COLUMBIA, ADVANCED OFF-SITE TRAINING THROUGH COORDINATION WITH LOCAL LAW ENFORCEMENT AGENCIES AND ON-LINE TRAINING VIA THE INTERNET. FOR FISCAL YEAR 2016, THE ACADEMY OFFERED 16 BASIC LAW ENFORCEMENT CLASSES WITH 1,112 STUDENTS ATTENDING AND 844 GRADUATING; 16 SPECIAL BASIC CLASSES WITH 85 ATTENDING AND 68 GRADUATING; 12 BASIC JAIL CLASSES WITH 670 ATTENDING AND 502 GRADUATING; 12 BASIC JAIL -- LEGAL CLASSES WITH 13 ATTENDING AND 13 GRADUATING; 4 CLASSES OF LIMITED DUTY WITH 125 ATTENDING AND 89 GRADUATING; AND 11 CLASSES FOR BASIC TELECOMMUNICATION OFFICER TRAINING WITH 162 ATTENDING AND 146 GRADUATING. THE ACADEMY OFFERED 64 DIFFERENT ADVANCED TRAINING PROGRAMS THROUGHOUT THE YEAR WITH 307 INDIVIDUAL CLASSES ATTENDED BY 4,957 PERSONNEL WITH 4,307 GRADUATING. ON THE NEWLY EXPANDED ACADIS LEARNING MANAGEMENT SYSTEM; 29 ON-LINE CLASSES WERE OFFERED AND 65,251 WERE COMPLETED.

The Police Science unit in Basic Training began the first official School Resource Officer Job Task Analysis (JTA) in the country, concluding the process shortly into the current fiscal year. Based on national law enforcement events, the Defensive Tactics Unit created a "De-Escalation" refresher training video placed in ACADIS for our customers. The Advanced Training Unit has expanded the number of Gang related classes. This unit also trained approximately eighty percent of the Highway Patrol in Advanced Roadside Impairment and conducted leadership training for all of the Corporals in the Highway Patrol. The Academy has doubled the number of School Resource Officer courses offered working with Basic training.

THE NUMBER OF LAW ENFORCEMENT AGENCIES IN THE STATE UTILIZING THE ACADIS LEARNING MANAGEMENT SYSTEM (LMS) HAS INCREASED TO 353 DEPARTMENTS (UP FROM 295 LAST YEAR). THIS SYSTEM HAS 28 COURSES AVAILABLE INCLUDING LEGAL UPDATES, CRIMINAL DOMESTIC VIOLENCE, THE LINE-UP, TRAFFIC RECERTIFICATION COURSES AND NEW PROGRAMS ON DE-ESCALATION AND USE OF FORCE. THE MEDIA/LIBRARY DEPARTMENT COMPLETED THE UPGRADE TO THE STUDIO AND EDIT SUITE WITH ALL EQUIPMENT UPGRADED TO DIGITAL AND HD FORMAT. THIS PROJECT WAS COMPLETED WITH ONE-TIME FUNDS AWARDED TO THE ACADEMY. THE LIBRARY AS UPDATED SOME OF ITS RESOURCES REGARDING CDV, INVESTIGATIONS, POLICE TACTICS AND ACTIVE SHOOTER.

THE CERTIFICATION AND COMPLIANCE UNIT CONTINUES TO COMPLETE THE TRANSFORMATION OF THE WAY OFFICER RECORDS ARE STORED WITH THE USE OF THE ACADIS DOCUMENT MANAGEMENT SYSTEM. CERTIFICATION PROCESSED 7,906 PERSONNEL CHANGE IN STATUS REPORTS (PCS); 2,026 CERTIFICATION SERVICE REQUESTS; 6,243 MANDATORY RETRAINING NOTIFICATIONS (MRN); AND 75 OUT-OF-STATE TRAINING REVIEWS. THEY ISSUED/MAILED 1,161 BASIC CERTIFICATIONS (CLASS 1, 2, 3, & 4); MAILED 2,922 COMPLIANCE REMINDER LETTERS AND RENEWED 4,577 (CLASS 1, 2, & 3) LAW ENFORCEMENT OFFICER CERTIFICATION RENEWALS.

THE IT DEPARTMENT PURCHASED 90 LAPTOPS TO BE USED FOR THE SCATS TRAINING CURRICULUM WHICH IS THE ONLINE TICKETING AND ACCIDENT RECONSTRUCTION SOFTWARE CURRENTLY BEING DEPLOYED BY THE DEPARTMENT OF PUBLIC SAFETY. MOST OF THE CLASSROOMS WERE UPGRADED WITH NEW PROJECTORS AND AUDIO/VIDEO EQUIPMENT WHICH WAS FUNDED THROUGH ONE-TIME FUNDS AWARDED TO THE ACADEMY. THE ACADEMY HAS ALSO IMPROVED THE NETWORK INFRASTRUCTURE BY INSTALLING A FIRE SUPPRESSION SYSTEM AND WORKING TO REPLACE THE UPS SYSTEM WITH AN EXPANDABLE SYSTEM USING BUILT-IN MONITORING TO ASSIST IN THE PREVENTION OF DOWNTIME. SEVERAL NETWORK SWITCHES HAVE BEEN INSTALLED TO REPLACE OLD AND FAILING SWITCHES AROUND CAMPUS. LOCAL AS WELL AS OFFSITE BACKUP SYSTEMS HAVE BEEN INSTALLED AND THE SECURITY OF THE WIRELESS NETWORKS HAS BEEN IMPROVED SIGNIFICANTLY.

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THE STANDARDS AND TESTING UNIT ASSISTED WITH CONDUCTING THE SCHOOL RESOURCE OFFICER JOB TASK ANALYSIS CONSISTING OF SENDING MATERIALS TO A SAMPLE GROUP OF SUBJECT MATTER EXPERTS IN THE FIELD, HOLDING AN INITIAL WORKSHOP AND THEN SENDING 1,187 SURVEYS TO THE FIELD. THIS WILL ALLOW THE ACADEMY TO DEVELOP APPLICABLE CURRICULUM FOR SCHOOL RESOURCE OFFICER TRAINING IN SOUTH CAROLINA. THE CURRICULUMS WERE REVISED FOR BASIC LAW ENFORCEMENT, BASIC DETENTION AND BASIC TELECOMMUNICATION OPERATOR TRAINING. FOUR HUNDRED NINETY EIGHT DEPARTMENTAL LESSON PLANS WERE PROCESSED AS WELL AS 276 INSTITUTIONAL PROVIDER APPLICATIONS FOR CONTINUING LAW ENFORCEMENT EDUCATION (CLEE) CREDIT.

SEVERAL PROJECTS WERE COMPLETED DURING FY 2016 WITH ONE-TIME FUNDS PROVIDED BY THE LEGISLATURE INCLUDING REPLACING OBSOLETE ELECTRICAL SWITCHES AND MOTOR CONTROLS IN THE CENTRAL ENERGY FACILITY, REPLACING TWO OBSOLETE FIRE PANELS AND INSTALLING A FIRE SUPPRESSION SYSTEM IN THE IT SERVER ROOM. ALSO REPLACED WERE THREE (3) 250 GALLON HOT WATER HEATERS IN THE DORMS, ELEVEN HEAT PUMPS IN BUILDINGS AROUND CAMPUS, AND LED LIGHTING IN THE GYMNASIUM WHICH REPLACED 45 YEAR OLD TECHNOLOGY. DUE TO PROBLEMS, OVER 500 CHAIRS WHICH WERE UNDER WARRANTY WERE REBUILT AND 125 STUDENT DESKS WERE REBUILT OR RECONDITIONED.

FOOD SERVICE HAS CONTINUED TO MAINTAIN THE FOOD COST BELOW \$1.25 PER MEAL FOR THE YEAR. THIS HAS BEEN ACCOMPLISHED THROUGH RESOURCEFUL MEAL PLANNING, EXCEPTIONAL PRICE SHOPPING OF FOOD PRODUCTS, CAREFUL FOOD PREPARATION AND THE FOOD SERVICE SUPPORT STAFF. THIS GOAL HAS BEEN ACHIEVED WHILE STILL PROVIDING STUDENTS AND STAFF WITH MEALS WHICH ARE NUTRITIONALLY SOUND AND APPETIZING, WHILE AT THE SAME TIME MEETING ALL USDA, OSHA AND SC DHEC REQUIREMENTS WITHIN THEIR LIMITED BUDGET.

RISK ASSESSMENT AND MITIGATION STRATEGIES:

THE SOUTH CAROLINA CRIMINAL JUSTICE ACADEMY IS THE ONLY LAW ENFORCEMENT TRAINING FACILITY IN SOUTH CAROLINA THAT IS SANCTIONED BY LAW TO CERTIFY CANDIDATES AS POLICE OFFICERS, DETENTION OFFICERS AND DISPATCHERS. THIS PROCESS ENSURES THAT EVERY CERTIFIED OFFICER HAS BEEN TRAINED TO A REQUIRED STANDARD THAT ADDRESSES TRADITIONAL AND CONTEMPORARY LAW ENFORCEMENT AND LAW ENFORCEMENT RELATED JOB FUNCTIONS. ADDITIONALLY, THE ACADEMY OVERSEES THE RECERTIFICATION REQUIREMENTS OF APPROXIMATELY 17,344 OFFICERS STATEWIDE. FURTHERMORE, THE ACADEMY, THROUGH THE AUTHORITY GRANTED THE TRAINING COUNCIL BY LAW, DECERTIFIES OFFICERS WHO NO LONGER MEET THE REQUIRED TRAINING STANDARDS OR HAVE BEEN FOUND GUILTY OF MISCONDUCT. THE ACADEMY'S ROLE IN PROMOTING PROFESSIONALISM THROUGH MANDATED AND ADVANCED TRAINING PROGRAMS AND CONTINUAL CERTIFICATION IS A TREMENDOUS EFFORT TO PREPARE LAW ENFORCEMENT PERSONNEL TO BETTER PROTECT, SERVE AND SAFEGUARD THIS STATE'S COMMUNITIES. LACK OF ADEQUATE FUNDING DUE TO DECREASED REVENUES NEGATIVELY IMPACTS THE ACADEMY'S ABILITY TO SUSTAIN OR EXPAND PROGRAMS THAT ARE NEEDED TO MAINTAIN THE LEVEL OF PROFESSIONALISM THE CITIZENS OF SOUTH CAROLINA EXPECT AND DESERVE FROM THEIR LAW ENFORCEMENT PROFESSIONALS. THE LEGISLATURE HAS AIDED THE ACADEMY IN THE PAST BY PROVIDING NON-RECURRING AND RECURRING FUNDS TO MITIGATE DECLINING FINES AND FEES MONIES THE ACADEMY RECEIVES TO OPERATE. CONTINUAL SUPPORT IN THIS AREA WILL HELP TO ENSURE SUCCESS.

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Strategic Planning Template

Type	Goal	Item # Strat	Object	Associated Enterprise Objective	Description
G	1			Maintaining Safety, Integrity and Security	Provide a safe, secure and functional environment to enable the staff to work and the students to learn.
S		1.1		Maintaining Safety, Integrity and Security	Maintain safety and security of buildings and equipment
O			1.1.1	<i>Maintaining Safety, Integrity and Security</i>	<i>Increase security of the receptionist area</i>
O			1.1.2	<i>Maintaining Safety, Integrity and Security</i>	<i>Install additional security cameras throughout campus</i>
O			1.1.3	<i>Maintaining Safety, Integrity and Security</i>	<i>Upgrade facilities that have deteriorated due to usage and age</i>
S		1.2		Maintaining Safety, Integrity and Security	Re-open the second dining hall
S		1.3		Maintaining Safety, Integrity and Security	Upgrade the vehicle fleet for instructional usage
G	2			Education, Training, and Human Development	Provide meaningful, contemporary, and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community
S		2.1		Education, Training, and Human Development	Expand capabilities for Mandated Training
O			2.1.1	<i>Government and Citizens</i>	<i>Increase number of students utilizing computerized training</i>
O			2.1.2	<i>Government and Citizens</i>	<i>Increase number of officers NCIC certified</i>
O			2.1.3	<i>Education, Training, and Human Development</i>	<i>Increase number of Class 2 Officers trained</i>
O			2.1.4	<i>Government and Citizens</i>	<i>Construct "Shoot House"</i>
O			2.1.5	<i>Government and Citizens</i>	<i>Decrease wait time for enrolled officers to initiate training</i>
O			2.1.6	<i>Government and Citizens</i>	<i>Expand number of classes available for School Resource Officer</i>
S		2.2		Government and Citizens	Expansion of Advanced Training opportunities
O			2.2.1	<i>Education, Training, and Human Development</i>	<i>Review current advanced training for courses with declining enrollment</i>
O			2.2.2	<i>Education, Training, and Human Development</i>	<i>Increase by 1/3 the advanced training classes stressing contemporary issues with an addition of the Mobile Training Team model.</i>
G	3			Maintaining Safety, Integrity and Security	Provide continual oversight of certified South Carolina criminal justice personnel to ensure established standards are maintained.
S		3.1		Maintaining Safety, Integrity and Security	Review misconduct process to improve tracking and reporting

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Strategic Planning Template

Type	Goal	Item # Strat	Object	Associated Enterprise Objective	Description
S		3.2		Maintaining Safety, Integrity and Security	Audit field records to ensure matches with Certification records
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-					
-					
-					

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Performance Measurement Template

Item	Performance Measure	Target Value	Actual Value	Future Target Value	Time Applicable	Data Source and Availability	Calculation Method	Associated Objective(s)
1	Basic Law Student Graduates	952	874	952	July 1 - June 30	ACADIS	70 students * 16 classes * 85%	2.1.1, 2.1.2, 2.1.4
2	Total Mandated Student Graduates	1894	1716	1894	July 1 - June 30	ACADIS	2228 students * 85%	2.1.1, 2.1.2, 2.1.3, 2.1.4
3	Advanced Student Graduates	7000	4243	7000	July 1 - June 30	ACADIS	14000 students * 50%	2.1.1, 2.1.4, 2.2.1, 2.2.2
4	On-line ADADIS Training	21000	65251	21000	July 1 - June 30	ACADIS	14000 students * 2 classes * 75%	2.1.1, 2.2.1, 2.2.2
5	School Resource Officer Classes	4	3	4	July 1 - June 30	ACADIS		2.1.6
6	Decrease Training Wait Time (weeks)	10	24	10	30-Jun	Registration Records		2.1.5

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Legal Standards Template

Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Associated Program(s)
1	23-23-10 - Purpose; definitions	State	Statute	Sets out the reasoning and intent of the chapter. Provides definitions.	Administrative, Training
2	23-23-20 - South Carolina Criminal Justice Academy	State	Statute	Creates the Criminal Justice Academy.	Administrative, Training
3	23-23-30 - South Carolina Law Enforcement Training Council; members; terms.	State	Statute	Creates the Law Enforcement Training Council & their requirement to meet.	Administrative
4	23-23-40 - Certification Requirement.	State	Statute	Outlines requirement of training and certification for all law enforcement officers in South Carolina. Sets out exceptions to the training requirement.	Administrative, Training
5	23-23-50 - Continuing Law Enforcement Education Credits (CLEEC) in domestic violence requirement; guidelines for exemptions.	State	Statute	Outlines requirement of continuing education related to domestic violence.	Administrative, Training
6	23-23-60 - certificates of compliance; information to be submitted relating to qualification of candidates for certification; expiration of certificate.	State	Statute	Outlines information to be submitted for candidates for certification, expiration of certification, and grants the Council authority to issue certification and other appropriate indicia of compliance.	Administrative, Training
7	23-23-70 - Certificates to be issued to certain officers appointed as chiefs and certain retired law enforcement officers.	State	Statute	Outlines Council's authority to issue certification in certain situations to chiefs and certain retired law enforcement officers.	Administrative, Training
8	23-23-80 - South Carolina Law Enforcement Training Council; powers and duties.	State	Statute	Outlines powers & duties of the Training Council.	Administrative, Training
9	23-23-90 - Internal documents relating to requirements or administration of chapter as basis for court action.	State	Statute	Provides absolute immunity in litigation regarding communications that are required by the Training Act.	Administrative
10	23-23-100 - Compliance orders; penalties.	State	Statute	Allows the Director to issue Orders for compliance with the Training Act and corresponding regulations. Outlines procedure to be used to invoke civil penalties if that Order is not complied with.	Administrative
11	23-23-110 - Law enforcement in municipality with single officer when officer attending training.	State	Statute	Provides procedure for municipalities with only one law enforcement officer to secure assistance from county Sheriff during training at the Academy.	Administrative

12	23-23-115 - Training of officers with Savannah River Site Law Enforcement Department.	State	Statute	Allows training of law enforcement officers of the Savannah River Site at the Academy.	Administrative
13	23-23-120 - Reimbursement of training costs.	State	Statute	Provides for reimbursement of basic training expenses between law enforcement agencies under certain circumstances.	Administrative
14	23-23-130 - Retention of academy-generated revenue.	State	Statute	Allows for retention of certain academy generated revenues for certain operating expenses of the Academy.	Administrative
15	23-23-140 - Patrol canine teams, certification.	State	Statute	Requires certification of patrol canine teams.	Administrative, Training
16	23-47-20 - System requirements.	State	Statute	Requires telecommunication operators and/or dispatchers to attend training at the Academy.	Training
17	37-001 - Definitions.	State	Regulation	Provides definitions for the regulations.	Administrative, Training
18	37-002 - Authority of Director	State	Regulation	Sets out the authority of the Director with regard to Orders issued pursuant to S.C. Code 23-23-100.	Administrative, Training
19	37-003 - Requirement of Good Character.	State	Regulation	Requires good character to be certified as a law enforcement officer. Provides for the availability of background information to future employers, the Academy, & the Council.	Administrative, Training
20	37-004- Certification.	State	Regulation	Sets out when certification of law enforcement officers occurs, that only one certification may be held at a time, and what level of certification is required.	Administrative, Training
21	37-005 - Training Requirements for Basic Law Enforcement Certification.	State	Regulation	Sets out the different certification levels and who should hold what certification level.	Administrative, Training
22	37-006 - Equivalent Training.	State	Regulation	Sets out what prior training can be considered in exempting a candidate from basic training. Also, outlines when retraining is required based on break-in-service rules.	Administrative, Training
23	37-007 -Application for Re-issuance of Certification.	State	Regulation	Sets up how an agency applies for re-issuance of certification for law enforcement officers.	Administrative, Training
24	37-008 - Approval of Continuing Law Enforcement Education Hours for Re-certification Requirements.	State	Regulation	Outlines how an agency can get a course approved for continuing education hours.	Administrative, Training

25	37-009 - Application for Re-Certification.	State	Regulation	Sets out reporting of continuing education requirements met for purposes of recertification (recertification for another 3 years).	Administrative, Training
26	37-010 - Continuing Law Enforcement Education Requirements for Re-certification.	State	Regulation	Outlines requirements for the continuing education requirements for each certification level.	Administrative, Training
27	37-011 - Extension for Certification Renewal Dates.	State	Regulation	Outlines the requirements to get a 3 year certification extended.	Administrative, Training
28	37-012 - Speed Measurement Device Operator.	State	Regulation	Outlines qualifications & certification of Traffic Radar Operators.	Administrative, Training
29	37-013 - Definitions for R.37-015 and R.37-016.	State	Regulation	Provides definitions for the regulations.	Administrative, Training
30	37-014 - Law Enforcement Emergency Vehicle Training Requirement.	State	Regulation	Sets out which agencies must conduct emergency vehicle training.	Administrative, Training
31	37-015 - Law Enforcement Emergency Vehicle Training Programs.	State	Regulation	Sets out the different levels fo emergency vehicle training and the requirements of each level of training.	Administrative, Training
32	37-016 - Notification of Training Compliance.	State	Regulation	Outlines how notification of emergency vehicle training to the Academy shall take place.	Administrative, Training
33	37-017 - Continuing Training Requirement.	State	Regulation	Sets out how often emergency vehicle training shall take place.	Administrative, Training
34	37-018 - Approval of Training Programs.	State	Regulation	Outlines process for getting emergency vehicle training approved for continuing education credit hours.	Administrative, Training
35	37-019 - Equivalent Law Enforcement Emergency Vehicle Training.	State	Regulation	Outlines how an agency can get emergency vehicle training from other states, the federal government, or private training providers approved to comply with these regulations.	Administrative, Training
36	37-020 - Effect of Failure to Comply.	State	Regulation	Oulines the effect of failure to comply with the requirements of emergency vehicle training.	Administrative, Training
37	37-021 - Firearms Qualification Requirement.	State	Regulation	Sets out the firearms qualification requirement.	Administrative, Training

38	37-022 - Separation from Law Enforcement Employment.	State	Regulation	Outlines the documentation required to be filed when an officer separates from an agency, when the officer needs to be notified of that filing, and the penalty for failing to report that separation.	Administrative
39	37-023 - Reporting of Events Requiring Withdrawal of Certification.	State	Regulation	Outlines the reporting requirements of an agency when an officer commits an offense that may require the withdraw of certification under S.C. Reg. 38-016 & the penalty for failing to report.	Administrative
40	37-024 - Investigation of Events Requiring Withdrawal of Certification; Notification to Officer.	State	Regulation	Outlines when an investigation into alleged misconduct shall occur and the process for notification regarding such an investigations initiation and conclusion.	Administrative
41	37-025 - Denial of Certification for Misconduct.	State	Regulation	Outlines that the Council may deny certification to a law enforcement officer candidate if they have committed misconduct. Defines misconduct.	Administrative
42	37-026 - Withdrawal of Certification of Law Enforcement Officers.	State	Regulation	Outlines that the Council may withdraw certification to a law enforcement officer if they have committed misconduct or have other issues. Defines misconduct.	Administrative
43	37-027 - Notification of Withdrawal of Certification.	State	Regulation	Outlines when and how notification regarding withdraw of certification shall occur.	Administrative
44	37-028 - Notification of Denial of Certification.	State	Regulation	Outlines how notification of a denial of certification is made.	Administrative
45	37-029 - Confidentiality of Notification.	State	Regulation	Outlines that notification sent pursuant to S.C. Reg. 38-020 shall be confidential.	Administrative
46	37-030 - Reserve Police Officer.	State	Regulation	Outlines requirements for Reserve Officers.	Administrative, Training
47	37-060 - Definitions.	State	Regulation	Provides definitions for the regulations.	Training
48	37-062 - Training to Take Place within One Year of Hire.	State	Regulation	Requires telecommunication operators and/or dispatchers to attend training within one year of hire, except in certain circumstances.	Training
49	37-063 - Requirement of Good Character.	State	Regulation	Requires good character to be certified as a telecommunication operator and/or dispatchers. Provides for the availability of background information to future employers, the Academy, & the Council.	Training
50	37-064 - Minimum Requirements for E-911 Operator Enrollment in Training.	State	Regulation	Outlines the minimum requirements to train as a telecommunications operator and/or dispatcher.	Training

51	37-065 - Certification.	State	Regulation	Certification occurs upon successful completion of training.	Training
52	37-066 - Training Requirements for Certification.	State	Regulation	Outlines the training requirements prior to certification being issue and the requirments for re-issuance of certification.	Training
53	37-067 - Break in Service after Certification.	State	Regulation	Outlines requirements to be re-certified after a break-in-service.	Training
54	37-068 - Application for Issuance or Re-issuance of Certification.	State	Regulation	Sets up how an agency applies for re-issuance of certification for telecommunication operators and/or dispatchers & cases in which that recertification cannot be re-issued.	Training
55	37-069 - Cost of Training.	State	Regulation	Outlines how cost of training shall be paid to the Academy.	Training
56	37-070 - Separation from Employment.	State	Regulation	Outlines requirements to report separations from the agency.	Administrative
57	37-101 - Request for Contested Case Hearing.	State	Regulation	Outlines when and how contested case hearings are requested.	Administrative
58	37-102 - Failure to Requist Contested Case Hearing.	State	Regulation	Outlines the consequences of failing to request a contested case hearing.	Administrative
59	37-103 - Prosecution and Docketing.	State	Regulation	Outlines the prosecution and docketing of contested case hearings.	Administrative
60	37-104 - Discovery.	State	Regulation	Allows for Discovery to be conducted prior to contested case hearings.	Administrative
61	37-105 - Contested Case Hearing.	State	Regulation	Outlines the procedure of a contested case hearing.	Administrative
62	37-106 - Failure to Appear at the Contested Case Hearing.	State	Regulation	Outlines the consequences of failing to appear at a contested case hearing.	Administrative
63	37-107 - Final Decision by Law Enforcement Training Council.	State	Regulation	Outlines how Final Agency Decisions should be formatted and decided.	Administrative

64	37-108 - Sanctions.	State	Regulation	Provides for various sanctions to be included in Final Agency Decisions.	Administrative
65	37-109 - Recusal of Council Members.	State	Regulation	Requires recusal of certain Council Members.	Administrative
66	37-110 - Right to be Represented by Counsel.	State	Regulation	Allows the parties be represented by Counsel.	Administrative
67	37-112 - Reporting to the National Decertification Index.	State	Regulation	Requires individuals be reported to the National Decertification Index upon the exhaustion of all appeals.	Administrative
68	64.1 (LETC: CJA-Federal, Other Flow Through Funds) 2015-16 Appropriations Act. Part 1B	State	Proviso	Allows carry over to complete projects.	Administrative
69	64.2. (LETC: CJA-Retention of Emergency Expenditure Refunds) 2015-16 Appropriations Act. Part 1B	State	Proviso	Allows collection, expending, retaining, and carrying forward fo funds received for reimbursement for personnel & equipment expended due to an emergency.	Administrative
70	6-11-340 - Protection of special purpose district facilities; public safety departments; appointment and training of public safety officers.	State	Statute	Allows special purposes districts to have law enforcement officers and send them for training at the Academy. The Academy is allowed to charge a fee for this training.	Training
71	14-1-206 - Additional assessment, general sessions or family court; remittance; disposition; annual audits.	State	Statute	Funding mechanism for the Academy.	Administrative
72	14-1-207 - Additional assessment, magistrate's court; remittance; disposition; annual audits.	State	Statute	Funding mechanism for the Academy.	Administrative
73	14-1-208 - Additional assessment, municipal court; remittance; disposition; annual audits.	State	Statute	Funding mechanism for the Academy.	Administrative
74	14-1-240 - Surcharge on certain misdemeanor traffic offenses or nontraffic violations to fund training at South Carolina Criminal Justice Academy.	State	Statute	Funding mechanism for the Academy. Currently, set to sunset in June 2016.	Administrative
75	23-3-65 - South Carolina Law Enforcement Assistance Program to provide counseling services and other support services.	State	Statute	Requires the Academy to develop a course of training for critical incident stress debriefing and peer support team.	Training

76	23-3-540 - Electronic monitoring; reporting damage to or removing monitoring device; penalty.	State	Statute	Allows the Academy to provide training to officers of PPP regarding utilization of active electronic monitoring devices.	Training
77	23-4-110 - Creation of committee; members and officers.	State	Statute	Places the Director of the Academy on the Governor's Committee on Criminal Justice, Crime & Delinquency.	Training
78	23-11-110 - Qualifications.	State	Statute	Outlines the qualifications to be Sheriff.	Training
79	23-28-30 - Training course; subjects of study.	State	Statute	Outlines training requirements for Reserve Police Officers.	Training
80	23-28-60 - Additional requirements; identification cards.	State	Statute	Allows the Academy to issue identification cards for Reserve Police Officers.	Training
81	23-28-80 - Additional training for reserve officers desiring to become full-time officers.	State	Statute	Outlines training requirements for a Reserve Police Officer to become a regular law enforcement officer.	Training
82	24-5-320 - Pre-service training; comprehensive test.	State	Statute	Outlines requirements for Reserve Detention Officers.	Training
83	24-5-360 - Additional training to become full-time jailer or detention officer.	State	Statute	Outlines training requirements for a Reserve Detention Officer to become a regular detention officer.	Training
84	40-18-30 - Powers and duties of South Carolina Law Enforcement Division (SLED).	State	Statute	To advise and consent with SLED regarding the curriculum, training, and certification of security guards.	Training
85	43-35-310 - Council Created; membership; filling vacancies.	State	Statute	Places the Director of the Academy or his designee on the Adult Protection Coordinating Council.	Training
86	43-35-560 - Vulnerable Adults Fatalities Review Committee; members; terms; meetings; administrative support.	State	Statute	Places the Director of the Academy on the Vulnerable Adults Fatalities Review Committee.	Training
87	56-5-760 - Operation of authorized emergency vehicles.	State	Statute	Requires the Academy to promulgate regulations regarding guidelines and training for emergency vehicles.	Training
88	59-116-110 - Training of campus police officers.	State	Statute	Requires the Academy to provide training to Campus Police Officers. Allows the Academy to charge for this training.	Training

89	63-11-1930 - Committee established.	State	Statute	Place the Director of the Academy on the Child Fatality Advisory Committee.	Administrative
90	63-17-1020 - Definitions.	State	Statute	Requires the Academy deny or withdraw certifications in certain situations involving failure to pay child support.	Administrative
91	63-19-390 - Peace Officer and Constables.	State	Statute	Allows law enforcement officers of DJJ to receive training at the Academy.	Training
92	23-28-40 - Manner in which training provided; in-service training.	State	Statute	Requires the Academy to approve Reserve Officer training.	Training
93	23-28-90 - Former full-time officer becoming member of reserve.	State	Statute	Allows regular law enforcement to officers to switch to a reserve officer position with the concurrence of the Academy.	Training
94	59-116-40 - Qualifications for employment as campus police officer.	State	Statute	Outlines requirements to be a Campus Police Officer.	Training
95	17-5-130 - Coroner qualifications; affidavits of candidates; training; exemptions; Coroners Training Advisory Committee; Expenses.	State	Statute	Requires the Director of the Academy to appoint members of the Coroner's Training Advisory Committee.	Training
96	17-5-115 - Deputy coroners; training and law enforcement status.	State	Statute	Allows deputy coroners to attend training at the Academy & be certified as Class 3 law enforcement officers.	Training

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Customer Template

Divisions or Major Programs	Description	Service/Product Provided to Customers	Customer Segments	<i>Specify only for the following Segments: (1) Industry; Name; (2) Professional Organization; Name; (3) Public; Demographics.</i>
I. Administration - Administration	Direct Agency	Provides guidance and direction for Agency	General Public	All segments of the public
I. Administration - Facilities	Maintain facilities	Maintain a safe, secure and functional environment	Executive Branch/State Agencies	
I. Administration - Food Service	Food preparation	Provides meals for students & staff	Local Govts.	
I. Administration - Standards & Testing	Administers academic standards	Determines academic progress through testing	Local Govts.	
I. Administration - Certification	Tracks and updates officer records	Maintains updated and accurate officer records	Local Govts.	
II. Training - Housing	Temporary Housing	Provides housing for resident students	Local Govts.	
II. Training - Basic Law Enforcement	Trains law enforcement officer for Class 1 certification	Instruction & Training	Executive Branch/State Agencies	
II. Training - Basic Law Enforcement	Trains law enforcement officer for Class 1 certification	Instruction & Training	Legislative Branch	
II. Training - Basic Law Enforcement	Trains law enforcement officer for Class 1 certification	Instruction & Training	Judicial Branch	
II. Training - Basic Law Enforcement	Trains law enforcement officer for Class 1 certification	Instruction & Training	Local Govts.	
II. Training - Basic Law Enforcement	Trains law enforcement officer for Class 1 certification	Instruction & Training	School Districts	
II. Training - Basic Law Enforcement	Trains law enforcement officer for Class 1 certification	Instruction & Training	General Public	All segments of the public
II. Training - Basic Detention	Trains officers to become Class 2 Local Detention Officers	Instruction & Training	Executive Branch/State Agencies	
II. Training - Basic Detention	Trains officers to become Class 2 Local Detention Officers	Instruction & Training	Local Govts.	
II. Training - Basic Detention	Trains officers to become Class 2 Local Detention Officers	Instruction & Training	General Public	
II. Training - Limited Duty	Trains officers that have special duties and limited power	Instruction & Training	Judicial Branch	
II. Training - Limited Duty	Trains officers that have special duties and limited power	Instruction & Training	Local Govts.	
II. Training - Limited Duty	Trains officers that have special duties and limited power	Instruction & Training	General Public	All segments of the public
II. Training - Basic Telecommunication Officer	Trains employees who work with E-911 telecommunications	Instruction & Training	Executive Branch/State Agencies	
II. Training - Basic Telecommunication Officer	Trains employees who work with E-911 telecommunications	Instruction & Training	Local Govts.	
II. Training - Basic Telecommunication Officer	Trains employees who work with E-911 telecommunications	Instruction & Training	General Public	All segments of the public
II. Training - Advanced Training Program	Trains officers in specialized fields to enhance knowledge, skills and abilities	Instruction & Training	Executive Branch/State Agencies	

II. Training - Advanced Training Program	Trains officers in specialized fields to enhance knowledge, skills and abilities	Instruction & Training	Legislative Branch	
II. Training - Advanced Training Program	Trains officers in specialized fields to enhance knowledge, skills and abilities	Instruction & Training	Judicial Branch	
II. Training - Advanced Training Program	Trains officers in specialized fields to enhance knowledge, skills and abilities	Instruction & Training	Local Govts.	
II. Training - Advanced Training Program	Trains officers in specialized fields to enhance knowledge, skills and abilities	Instruction & Training	School Districts	
II. Training - Advanced Training Program	Trains officers in specialized fields to enhance knowledge, skills and abilities	Instruction & Training	General Public	All segments of the public
III. Employee Benefits -				

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Partner Template

Name of Partner Entity	Type of Partner Entity	Description of Partnership	Associated Objective(s)
SC Solicitor's Offices	Local Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Police Departments	Local Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Sheriffs Departments	Local Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Detention Centers	Local Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC University Public Safety Depts	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
S.L.E.D.	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Attorney General's Office	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Department of Public Safety	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Department of Revenue	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Dept. of Corrections	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2

SC Dept. of Mental Health	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Dept. of Natural Resources	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC DHEC	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Forestry Commission	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Probation, Parole & Pardon Services	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Public Service Authority LE Div	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC Senate Sergeant at Arms	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC State Ethics Commission	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2
SC State Ports Authority Police Dept	State Government	Utilize employees as guest instructors on driving range, firearms range use in analyzing students in practical problem exercises	2.1.2, 2.1.3, 2.2.1, 2.2.2

SOUTH CAROLINA CRIMINAL JUSTICE ACADEMY ORGANIZATIONAL CHART

